

INTEGRATED QUALITY MANAGEMENT SYSTEM POLICY

This document contains the integrated quality management system policy (the "**Quality Policy**") of Sonoma Chemicals, S.L., a Spanish company, with registered office at Avenida Diagonal 503, 08029 Barcelona, and N.I.F./EORI ES-B04996096, (hereinafter, "**Sonoma**" or the "**Company**").

1. Target

The objective of the Quality Policy is to determine the guidelines that govern Sonoma's activity in terms of the quality of its products and the actions carried out by Sonoma and its representatives in the business context in which they are carried out and, in turn, to make them accessible to all employees, customers, suppliers and other parties interested in the content of the policy, regardless of the nature of said interest.

2. Content

Sonoma's management has strategically established the Quality Policy taking into account the context of the Company's activity and its commitment to continuous improvement.

At Sonoma we work with clients mainly in industrial sectors, particularly in the plastics, paints and inks sectors, among others, and in the cosmetics sector. The activity that Sonoma considers to be in accordance with the quality required by the International Standard ISO 9001:2015 is the:

Marketing and distribution of colour pigments, industrial chemicals, raw materials and auxiliary products for the plastics, paint and ink industries as well as for the cosmetics industry

All our activity is organised around Sonoma's integrated quality management system which, with the necessary control and improvement tools, together with the participation of all the company's staff, provides customers and interested parties with products and services that meet their requirements and needs, with quality as our raison d'être.

In order to meet the requirements of the integrated quality management system, Sonoma's Quality Policy includes the following guidelines:

- (i) The commitment of management and employees to comply with applicable requirements, including legal requirements and the specific requirements and expectations of customers and interested parties.
- (ii) Based on the strategic lines defined in the context analysis carried out, the definition of the Company's objectives, which have been disseminated at all levels of our structure.
- (iii) The implementation of quality indicators, as well as the monitoring of the level of progress of the same, so that we can know and ensure the product and the level of quality desired by our customers and other interested parties.

- (iv) Ensuring that the working conditions of our employees, customers and stakeholders are optimal, by assessing the risks that may occur in the processes linked to our activity, eliminating them as far as possible and reducing the assessed risks.
- (v) The development of continuous training programmes aimed at improving the skills of our employees, thus involving all Sonoma staff in the achievement of all the objectives set out in this document.
- (vi) Commitment to the continuous improvement of the management system implemented in the Company.
- (vii) Encourage and achieve a motivating environment for all members of the Company.

Management makes this Quality Policy accessible and available to its customers, all employees, suppliers and stakeholders on Sonoma's website: www.sonomachemicals.com.

The Quality Policy shall be kept up to date through periodic reviews, coinciding with management reviews of the system, to take account of changing environmental conditions and feedback.

In this sense, the management provides and will provide all the human, technical and economic means necessary to achieve the objectives and goals that are established on a scheduled and regular basis.

Directorate General

Sonoma Chemicals