

## SUSTAINABILITY POLICY

This document contains the sustainability policy (the "**Sustainability Policy**") of Sonoma Chemicals, S.L., a Spanish company, with registered office at Avenida Diagonal 503, 08029 Barcelona, and N.I.F./EORI ES-B04996096, (hereinafter "**Sonoma**" or the "**Company**") and is addressed to all customers, suppliers, employees and stakeholders of Sonoma.

### 1. Target

At Sonoma we contribute to the sustainable development of our market in particular and the markets in which we operate in general, meeting the needs of present generations without compromising those of future generations.

Sustainability is at the core of our business philosophy and this Sustainability Policy serves as a framework for setting Sonoma's sustainable development goals.

### 2. Content

In this sense, it is our commitment:

- (i) Integrate sustainability into Sonoma's business globally and in our day-to-day operations, reaching out to all levels of the organisation and stakeholders.
- (ii) Sharing our knowledge and resources throughout the supply chain, creating and helping to contribute to the development of sustainable solutions for the products we market and our customers' products.
- (iii) Contribute to creating value in the different communities in which we operate and promote our own initiatives or in collaboration with other organisations, companies and associations to achieve the United Nations Sustainable Development Goals (SDGs).
- (iv) Extend our commitment to sustainability beyond our business activity, reaching out to all our stakeholders, such as employees, customers, suppliers, agents and representatives, and society in general, responding to any queries or suggestions they may have.
- (v) Establish performance standards in the areas of environmental protection, occupational health and safety, combating climate change, efficient use of resources, cybersecurity and information security, respect for human rights, diversity, inclusion and equal opportunities, anti-corruption, prevention of illegal conduct and social responsibility.
- (vi) Drive an energy transition towards net zero emissions, taking into account employees, the local community and society at large.
- (vii) Increase the number of sustainable, biodegradable or recycled materials in our product portfolio to encourage the creation of sustainable businesses.

- (viii) Promote sustainably sourced procurement by working with our suppliers to improve their sustainability management and compliance, while adjusting our purchasing decisions to achieve better sustainability management throughout the supply chain.
- (ix) Establish control processes/systems and internal audits to evaluate and review the risk management and control systems, establishing mechanisms for continuous improvement that help us to achieve the objectives set and prevent harm to people, society and the environment.
- (x) Ensure compliance with current legal regulations and transparently publish economic, environmental and social performance indicators in the Company's financial and non-financial reports required by the relevant regulations and guidelines.

Directorate General

**Sonoma Chemicals**