

SUSTAINABLE SOURCING POLICY

This document contains the sustainable sourcing policy (the "**Sustainable Sourcing Policy**" or the "**Policy**") of Sonoma Chemicals, S.L., a Spanish company, with registered office at Avenida Diagonal 503, 08029 Barcelona, and N.I.F./EORI ES-B04996096, (hereinafter "**Sonoma**" or the "**Company**") and is addressed to Sonoma's suppliers, employees and stakeholders.

1. Target

At Sonoma we contribute to the sustainable development of our market in particular and the markets in which we operate in general, meeting the needs of present generations without compromising those of future generations.

Sustainability is at the core of our business philosophy and this Sustainable Sourcing Policy serves as a framework for setting out the requirements of the suppliers we work with across the Company. Please note that this Policy should be read in line with our Supplier Code of Conduct, which is available on our website www.sonomachemicals.com or on request at info@sonomachem.com.

2. Content

This Policy details the principles through which Sonoma aims to ensure ethical practices in our supply chain, reduce our impact on the environment and support workers and producer communities. These principles determine how we work with our suppliers throughout our supply chain.

In addition, through this Policy we set out the process and performance requirements applicable to all suppliers in relation to their sustainability activities, and through its implementation, we aim to achieve tangible improvements in our supply chain.

To achieve this goal, we rely on the commitment and support of our suppliers to continuous improvement and appreciate the efforts of our suppliers to assist us in our sustainability objectives in our products and services in a responsible manner, creating sustainable value throughout our supply chain.

- (i) We believe that our joint efforts to establish a more sustainable supply chain will provide ample opportunities to strengthen our business relationships and create value for our respective companies.
- (ii) We aim to have a positive and sustainable impact on the economy and society with policies focused on restricting child labour and promoting equality.
- (iii) We aim to have a positive and sustainable impact on the environment.
- (iv) We use management systems and the internal control framework to avoid the recurrence of unintended and unforeseen negative impacts.
- (v) We have programmes aimed at improving performance and company culture.

- (vi) We verify our suppliers' adherence to these principles through internal and external assessments and expect suppliers to take concrete actions to address identified gaps in the implementation of these principles.
- (vii) We recommend third party verification of our suppliers' practices based on international standards and assess the effective implementation of the principles contained in this Policy in their operations.

Directorate General

Sonoma Chemicals